



Office of Business, Finance and Planning
100 Walnut Street
Newton, MA 02460
617-559-9025

TO: Dr. Anna Nolin, Superintendent

FROM: Amy Mistrot, Director of Business Operations

DATE: December 18, 2023

RE: FY24 Grant Award

I am pleased to inform you of the following FY24 grant award to the Newton Public Schools and request that the School Committee vote to accept these funds.

Grant Name	Grant Type	Subtitle/#	Purpose	Amount
Teacher Diversification Pilot Program	State/Federal: Competitive	253	to support local school and district efforts to strengthen and diversify existing teacher recruitment and retention programs.	\$82,037

These grant funds will be used for

- targeted licensure support
- to expand affinity groups for LGBTQ+, AAPI, and neurodiverse staff
- to support supervisory staff through complex conversations about race and identity
- to support NPS training through COSEBOC (Coalition of Schools Educating Boys of Color)
- to provide attendance at the Black Men in Education Conference for six Newton educators
- and to address teacher recruitment strategies "that create equitable opportunities and experiences for all students, particularly those that have been historically underserved"