



December 30, 2023

Dear Colleagues,

While Councilor Noel did not share who she was communicating with in the text exchange, I would like to share that it was me.

I feel terrible that my texts made my colleague feel uncomfortable and for that I have apologized.

While we are all human and often develop comfortable relationships with our colleagues in how we communicate about life and work, I now understand completely how this exchange made my colleague feel. Again I apologize.

Following this exchange, days ago, President Albright and I discussed and planned on docketing an item to review our rules regarding council interaction, professionalism and civility. This is no longer necessary as we completely support Councilor Noel's Docket item.

I missed the mark but have learned from this.

Respectfully,

Rick