File: EBC Supplemental - General (Interim) Policy for Emergencies

For the 2023-2024 school year, the School Committee adopts this emergency, interim policy to:

- promote public safety and safety of students and faculty,
- maintain, to the extent possible, the high and efficient level of educational services; and
- ensure support for students in general and in particular for those at highest risk educationally as well as those at social and economic risk.

The superintendent will designate the appropriate staff members to oversee the administration of any policies during a period of emergency need and shall make such recommendations to the School Committee as needed.

The School Committee will authorize the superintendent to act expeditiously to suspend, revise, or recommend policies, rules, schedules, coverages, and protocols as needed to serve the best interests and safety of students, their families, and the community. This authorization includes policies and practices in the following areas:

• General District goals affected by employees' strike action and work stoppage.

The superintendent, with the advice and consent of the School Committee, may suspend or modify individual district policies to address any exigent circumstances, negatively impacting students, resulting from strike and work stoppage actions taken by NPS staff.

The goal of emergency strike action policies shall be to:

- ensure the continuous provision of appropriate and effective educational and related services and programs to students,
- ensure full safety, supervision and instruction of students in all of their school, school experiences, and travel to and from school and school experiences,
- o authorize changes to operating protocols as needed to operate schools effectively;
- o conduct the district business and operational functions of the district as efficiently as possible; and
- o facilitate the establishment of a safe and productive school day and year.

• School calendar (File IC/ICA)

Consistent with legal requirements and DESE guidance and subject to applicable provisions of collective bargaining agreements, the superintendent may suspend or revise the school calendar with the approval of the School Committee.

• Transportation and busing (File EEA, EEAA, EEAEC, EEAG)

Subject to current law and regulations, the superintendent may suspend or modify policies related to the transportation of students by the school district. Legal requirements relating to IEPs that contain transportation for students shall not be altered without the appropriate family consent.

• Operations and plant maintenance (File EC, ECA)

Subject to the provisions of law, regulation and collective bargaining agreements, the superintendent or designee may suspend or amend current policy to ensure the efficient operation of business functions and maintenance of school buildings and other such offices as the district maintains.

SOURCE: MASC/NEWTON

Revised and Adopted July 25, 2023