



LEAGUE OF WOMEN VOTERS NEWTON
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April 14, 2021

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Mayor Ruthanne Fuller
Council President Susan Albright
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

Dear Mayor Fuller & Council President Albright:

The League of Women Voters, Newton writes in support of the Newton Coalition of Black Residents (NCBR)'s [DATE] written request to the mayor and the City Council that asks "The city of Newton to create and fund a Director of Diversity, Equity and Inclusion position. This position is necessary to fully embrace and devise a comprehensive strategy to dismantle decades old systems of systemic racism and to ensure proper training and hiring procedures throughout our city government."

This request is very much in alignment with the LWVMA's goal to always use the lens of DEI when advocating for our action priorities and goals. As a League, "we will work to create opportunities to meaningfully partner with Black, Indigenous and People of Color (BIPOC) and other underrepresented members of our communities through inclusive engagement and community capacity-building."

In closing, we ask that you please include a line item in the -FY'2022 budget that will enable the City of Newton to hire a Director of Diversity, Equity and Inclusion. This action will be an important step in the city's affirmation of Newton's commitment to promote antiracism and inclusivity in all the work that is done on behalf of and with the residents, employees, and local businesses.

Sincerely,

Marcia Johnson

Marcia Johnson
President, League of Women Voters, Newton