

File: KCDE - EQUITY POLICY

Economic disparity can lead to inequality in educational opportunities and experiences. The District will ensure that student educational experiences are equitable and not influenced by family income. District resources, which include technology, instructional materials, programming and staffing must be allocated equitably by the School Committee and Superintendent considering such factors as the number of classrooms in the school, the number of students in the school, and student/family needs. The School Committee will periodically review NPS spending to ensure compliance with this policy.

Similarly, the District will endeavor to provide all students with equitable enrichment opportunities and experiences, such as performances and lectures by outside organizations, student performances, field trips, etc. To address inequity in educational or enrichment opportunities, the Superintendent or designee will develop guidelines to ensure that parent/guardian organizations' spending is equitable from school to school over time. The guidelines will specify categories of items and activities in which outside organizations may provide resources and funding, categories of items and activities in which outside organization assistance is limited, and categories of items and activities in which outside resources or funding is prohibited.

A ~~an~~ PTO Equity Spending Committee will be established and comprised of representatives from parent/guardian organizations, the Superintendent or designee and the School Committee in accordance with the guidelines. The PTO Equity Spending Committee will meet to periodically review the guidelines as well as monitor and ensure compliance with this policy.

CROSS REFS: KCD, GIFTS AND DONATIONS  
KBE, RELATIONS WITH PARENT/BOOSTER ORGANIZATIONS

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