

Newton School Committee

Superintendent Search Update

December 5, 2022



Superintendent Search Process: Updated Timeline (1 of 2)

- Search Committee - Meetings
 - November 28th - Review Leadership Profile
 - January 21st / 28th (tentative dates) - Review Candidate Applications / Interview Semi-Finalists
 - February 4th - Interview Semi-Finalists
- Family, NPS, and Community Outreach Sessions by HYA - COMPLETE
 - Online Survey Open Comments have been reviewed for private and confidential information - To be posted to Superintendent Search webpage on NPS website
- Leadership Profile & Desired Characteristics - COMPLETE
 - Review & Approval by Search Committee - November 28th
 - Review & Approval by School Committee - December 1st

Superintendent Search Process: Updated Timeline (2 of 2)

- Search Committee
 - Job Posting - early December
 - Application Deadline - mid-January
 - Applications reviewed and narrowed to Semi-Finalists - by February 1st
 - Initial interviews and identification of semi-finalists - by mid-February
 - Background checks of semi-finalists
- School Committee - February to Date Position Filled
 - Presented Finalists
 - Develop Interview Questions
 - Interviews Finalists
 - Selects and Approves Superintendent
 - Negotiates Contract
- Goal - position filled by July 1, 2023.