

Desired Superintendent Characteristics Newton, MA

After seeking extensive input from stakeholders via interviews, focus groups, and a community survey, the Newton Public Schools' School Committee seeks a **strong, transparent, coalition-builder** who is able build upon the successes of a premier school district and possesses the following characteristics:

A mission-driven and values-led individual who:

- Believes in the enormous potential of each student and educator and fosters continued growths committed to achieving measurable success and outcomes
- Is self-assured, yet humble enough to admit when wrong and change course when needed
- Considers diversity, equity, and inclusion to be an essential component of the work
- Is a trust-builder and trust-gainer who is visible, present, and collaborative through interactions with teachers, staff, school committee, parents, community members, and local officials
- Is visionary and has the ability to leverage instructional programming in a manner that results in academic success for all students

An exceptional communicator who:

- Is able to see, hear, and engage with all members of the Newton community and make them feel like an integral part of the district's vision and mission
- Is able to deliver positive messages with temperance, and challenging messages with hope
- Exemplifies honesty transparency, and accountability in word and action

An accomplished instructional leader whose career trajectory has demonstrated:

- The ability to successfully manage a large, diverse and complex organization
- A long-term commitment to previously held positions
- Data-driven and research-based decision making that has raised the level of achievement for all students
- That diversity, equity, and inclusion are deeply embedded and guiding principles of action
- Fiscal acumen and the ability to manage resources while forecasting for the future

A staunch and unrelenting advocate for:

- Every single student in the Newton Public Schools
- Ensuring that every single students' school experience is characterized by challenge, joy, belonging and engagement
- Recruiting and retaining the best possible educators and staff

Compensation:

Salary in the range of \$300,000 depending upon qualifications, experience, and credentials and subject to negotiations. Interested and qualified individuals can learn more about the position and apply at:

<https://hyasearch.com/job/superintendent-newton-ma/>